

Modern Slavery Statement

Our commitment to the principles of the Modern Slavery Act 2015

Reddo Care and Support CIC is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As an equal opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our staff.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We maintain a whistleblowing policy to enable staff to raise concerns related to modern slavery and other matters.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Our supply chain

Due to the nature of our business, which centres around children's social care services, we assess ourselves to have a low risk of modern slavery in our business and supply chains.

Our supply chains are limited and relate in the main to small amounts of stationery, IT equipment and IT services and we procure these goods and services from a restricted range of suppliers with robust and transparent anti-slavery policies in place.

At the time of writing this statement, Reddo Care and Support CIC does not sub-contract any of its contracted works to third parties. However, should this position change, we will carry out due diligence in the assessment of any potential third party's activities to ensure

that they are compliant with the principles of the Modern Slavery Act 2015.

Measuring effectiveness

We recognise the importance of maintaining constant vigilance to identify and address any issues associated with slavery and human trafficking taking place in any part of our organisation or supply chains.

We are committed to continuing to enhance our capacity to identify, prevent and mitigate any actual or potential risks in these areas.

Reviewed 1st June 2025

Georges Debbas, Managing Director